

United States of America  
Federal Communications Commission

CERTIFICATE OF RENEWAL OF LICENSE

Service ..... : AM  
Station Location/Principal Community ..... : MADAWASKA, MAINE  
Call Sign ..... : W S J R  
Licensee ..... : MELVOC, INC.

This Certificate is VALID ONLY when posted with  
Main Transmitter and Antenna license dated ..... MARCH 31, 1975

This Certificate includes renewal of license for .....  
☐ Subsidiary Communications Authorization  
dated:  
☐ Alternate Main and/or Auxiliary  
Transmitter(s) License dated:  
☐ Auxiliary Antenna License  
dated:

This Certificate serves as a renewal of the reference  
broadcast station license and any other associated  
authorization indicated above, on the same conditions  
and in accordance with the same provisions for the  
term ending ..... : APRIL 1, 1984 3 a.m. Local Time.

This license shall not vest in the licensee any right to operate the station nor any right in the use of the frequency  
designated in the license beyond the term hereof, nor in any other manner than authorized herein. Neither the license nor the  
right granted hereunder shall be assigned or otherwise transferred in violation of the Communications Act of 1934. This  
license is subject to the right of use or control by the Government of the United States conferred by Section 605 of the  
Communications Act of 1934.

Dated: MARCH 30, 1981

MAR 23 1982

FEDERAL  
COMMUNICATIONS  
COMMISSION



time

F.C.C. - Washington, D.C.

239

FEDERAL COMMUNICATIONS COMMISSION  
WASHINGTON, D.C. 20554

IN REPLY REFER TO:

FCC MAIL BRANCH

SEP 27 1989

September 14, 1989

Signed By  
Mailed By

MELVOC, Inc.  
Radio Station WSJR(AM)  
c/o Mr. Mike Currier  
6-10th Avenue  
Madawaska, Maine 04756

Ref. 8910-ARE. Relet Currier 8/7/89. Temporary authority grnted thru 12/15/89, WSJR(AM), Madawaska, Maine, to remain silent, pending sale of radio station and filing of FCC Form 314. Any request for extension must be accompanied by a detailed report of steps being taken to return station to air.

Thomas N. Albers  
Chief, AM Branch  
Mass Media Bureau, FCC

Andree R. Ellis  
Comms. Analyst

EIC-Boston, MA

ARE:afr/asd/mmb/wsjr  
(1)

**WSJR**

P.O. BOX C  
MADAWASKA, MAINE 04756  
207/728-4000

AB

**MELVOC, INC.**

**WLVC**

P.O. BOX 206  
FORT KENT, MAINE 04743  
207/834-3737

MICHAEL P. CURRIER  
PRESIDENT

BERNARD L. TALBOT  
EXECUTIVE VICE-PRESIDENT  
& GENERAL MANAGER

August 7, 1989

AUG 10 1989

AM BRANCH

Ms. Donna Searcy  
F.C.C.  
1919 M Street, N.W.  
Washington, D.C. 20554

Dear Ms. Searcy:

WSJR, 1230 Khz in Madawaska, and WLVC, 1340 Khz in Fort Kent, Maine ceased broadcasting at 8:00PM, Sunday, August 6, 1989. The licensee for both stations is Melvoc, Inc.

I do not intend to resume broadcasting at either location. Both properties have been for sale, and I will continue to seek out interested parties. If there is no interest, I will liquidate the assets of both stations.

Please let me know what procedures are necessary to satisfy F.C.C. guidelines.

Sincerely,,

*Mike Currier (ggm)*

Mike Currier  
President  
WSJR/WLVC Radio

MC:ggm

L I C E N S E   R E N E W A L   A U T H O R I Z A T I O N

NON CRYSTAL

THIS IS TO NOTIFY YOU THAT YOUR  
APPLICATION FOR RENEWAL OF  
LICENSE WAS GRANTED ON 03-16-84  
FOR A TERM EXPIRING ON 04-01-91  
FREQUENCY: 1230KHZ

THIS IS YOUR LICENSE RENEWAL  
AUTHORIZATION FOR STATION  
WSJR  
MADAWASKA ME

MELVOC, INC.  
WSJR AM STATION  
P.O. BOX C  
MADAWASKA, ME 04756

THIS ALSO IS THE RENEWAL  
CERTIFICATE FOR YOUR CURRENTLY  
AUTHORIZED AUXILIARY SERVICES.

THIS CARD MUST BE POSTED WITH THE  
STATION'S LICENSE CERTIFICATE AND  
ANY SUBSEQUENT MODIFICATIONS.

FCC 303-S  
February 1983

United States of America  
Federal Communications Commission  
Washington, D.C. 20554

Approved by OMB  
3060-0110  
Expires 8/31/84

APPLICATION FOR RENEWAL OF LICENSE FOR COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

1. Name of Applicant <b>Melvoc, Inc.</b>		Street Address <b>6 10th Ave. P.O. Box C</b>	
Call Letters <b>WSJR</b>	City <b>Madawaska</b>	State <b>Maine</b>	ZIP Code <b>04756</b>
2. Have the following reports been filed with the Commission: (a) The Annual Employment Reports (FCC Form 395) as required by Section 73.3612 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ an explanation.		(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by Section 73.3615 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, give the following information: Date last ownership report was filed. _____ Call letters of the renewal application with which it was filed. _____	
3. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ an explanation.			
4. Since the filing of the applicant's last renewal application for this station or other major application, has an adverse finding been made, a consent decree been entered or final action been approved by any court or administrative body with respect to the applicant or parties to the application concerning any civil or criminal suit, action or proceeding brought under the provisions of any federal, state, territorial or local law relating to the following: any felony; lotteries; unlawful restraints or monopolies; unlawful combinations; contracts or agreements in restraint of trade; the use of unfair methods of competition; fraud; unfair labor practices; or discrimination? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, attach as Exhibit No. _____ a full description, including identification of the court or administrative body, proceeding by file number, the person and matters involved, and the disposition of litigation.			
5. Has the applicant placed in its public inspection file at the appropriate times the documentation required by Section 73.3526 or 73.3527 of the Commission's rules? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, attach as Exhibit No. _____ a complete statement of explanation.			

THE APPLICANT hereby waives any claim to the use of any particular frequency or of the ether as against the regulated public and the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

THE APPLICANT acknowledges that all the statements made in this application and attached exhibits are considered material representations and that all the exhibits are a material part hereof and are incorporated herein as set out in full in the application.

CERTIFICATION

I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 29 day of November 19 83

Name of Applicant Melvoc, Inc.

By Signature Michael P. Curran

Title President

WILLFUL FALSE STATEMENTS MADE ON THIS FORM  
ARE PUNISHABLE BY FINE AND IMPRISONMENT,  
U.S. CODE, TITLE 18, SECTION 1001

DEC 6 1983

REC'D MASS MED BUREAU

### Question-by-Question Guidelines (FCC Form 303-S)

1. The name of the applicant should be stated exactly as it appears on the station's existing license. The current street address or post office box used by the applicant for receipt of Commission correspondence should be set forth.
2. Every station with five or more full-time employees must file an employment report on or before May 31 of each year. That report is to be available locally for public inspection.  
A current and complete ownership report should be submitted with the licensee's renewal application and the question answered affirmatively. However, if the ownership report submitted with a station's last renewal application is "up-to-date" and has not been amended, a new report need not be filed with the current renewal application. The applicant should answer the question negatively and should supply the call letters of the station and the filing date of the renewal application with which the ownership report was submitted. An "up-to-date" ownership report is one that is current for each question on that report.
3. Aliens, foreign governments and corporations, and corporations of which any officer or director is an alien or of which less than 80% of the capital stock is owned or voted by U.S. citizens, are prohibited from holding a broadcast station license. Where a corporate licensee is directly or indirectly controlled by another corporation, of which any officer or more than 25% of the directors are aliens or of which less than 75% of that corporation's stock is owned or voted by U.S. citizens, the Commission must consider whether denial of renewal would serve the public interest. Licensees are expected to employ reasonable, good faith methods to ensure the accuracy and completeness of their citizenship representations.
4. This question is limited to adverse actions and judgments adjudicated or entered into within the preceding license term. Reportable activities consist of judgments or decrees, including settlement, consent, and like agreements, where the misconduct occurred either in the operation of the station for which renewal is requested or in the conduct of the other broadcast and non-broadcast activities of the renewal applicant and parties to that application, such as all partners and all corporate officers, directors, and stockholders with a 10% or more ownership interest in the applicant.
5. A licensee must maintain certain documents pertaining to its station in a file which should be kept at the station's main studio or other accessible place in the community of license. The file must be available for inspection by anyone during regular business hours. The documents to be maintained include applications for a construction permit and for license renewal, assignment or transfer of control; ownership and employment reports; and annual lists of local problems and responsive programming broadcast in the preceding twelve months. A complete listing of the required documents and their mandatory retention periods is set forth in Rules 73.3526 and 73.3527.

### FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the benefit requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and application examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

FEDERAL COMMUNICATIONS COMMISSION

**EQUAL EMPLOYMENT OPPORTUNITY  
PROGRAM**

Approved by OMB  
3060 - 0113  
Expires 12/31/83

CALL LETTERS WSJR/WLVC

NAME OF LICENSEE: Melvoc, Inc.

CITY AND STATE WHICH STATION IS LICENSED TO SERVE: Madawaska, Maine/Fort Kent, Maine

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

NAME Michael P. Currier STREET ADDRESS 6 10th Ave. P. O. Box C

CITY Madawaska STATE Maine ZIP CODE 04756

TELEPHONE NO. (207) 728-4000

**INSTRUCTIONS**

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, religion, national origin or sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a program designed to assure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), a program for minority group members need not be filed. However, a program must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs less than five full-time employees, no EEO program for women or minorities need be filed.

NOTE: Check appropriate box, sign the certification below, and return to the FCC:

- ☐ Station employs less than 5 full-time employees; therefore no written program is being submitted.
- ☒ Station employs 5 or more full-time employees. Our 10-point program is attached.

AUDIO SERVICES

1983 DEC 01

REC'D MAIL ROOM

**CERTIFICATION**

I certify that the statements made herein are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signed and dated this 29th day of November, 19 83

Signature: Michael P. Currier

Title: President

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.  
U.S. CODE, TITLE 18, SECTION 1001.

FCC FORM 396  
February 1983

# EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

## MODEL PROGRAM

### I. General Policy

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

It is also our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific practices designed to ensure the full realization of equal employment opportunity without regard to race, color, religion, national origin or sex.

To make this policy effective, and to ensure conformance with the Rules and Regulations of the Federal Communications Commission, we have developed an Equal Employment Opportunity Program which includes the following elements:

### II. Responsibility for Implementation

(Name Michael P. Currier, President), is responsible for the administration and implementation of our Equal Employment Opportunity Program. It is also the responsibility of all persons making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that our policy and program is adhered to and that no person is discriminated against in employment because of race, color, religion, national origin or sex.

### III. Policy Dissemination

To assure that all members of the staff are cognizant of our equal employment opportunity policy and their individual responsibilities in carrying out this policy, the following communication efforts are made:

- ( X ) The station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, state, or federal agency if they believe they have been the victims of discrimination.
- ( X ) Appropriate notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and of their right to notify an appropriate local, state, or federal agency if they believe they have been the victim of discrimination.
- ( ) We seek the cooperation of the unions represented at the station to help implement our EEO program and all union contracts contain a nondiscrimination clause.
- ( X ) Other (Specify)

On air announcement when recruiting new employees.

---

---

---



# EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

## MODEL PROGRAM

### IV. Recruitment

To ensure nondiscrimination in relation to minorities and women, and to foster their full consideration in filling job vacancies, we utilize the following recruitment procedures:

- ( ) We attempt to maintain systematic communication, both orally and in writing, with a variety of minority and women organizations to encourage the referral of qualified minority and female applicants. Examples of such organizations contacted during the past twelve months are:

Organization/Source

Number of Referrals

---

---

---

---

---

---

---

---

---

---

---

---

---

---

- ( X ) In addition to the organizations noted above, which specialize in minority and women candidates, we deal only with employment services, including state employment agencies, which refer job candidates without regard to their race, color, religion, national origin or sex. Examples of these employment referral services contacted during the past twelve months and the number of referrals are:

Arrostook County Action Program

3

---

---

---

---

- ( ) When we recruit prospective employees from educational institutions such recruitment efforts include area schools and colleges with significant minority and female enrollments. Education institutions contacted for recruitment purposes during the past twelve months and the number of referrals are:

---

---

---

---

- ( X ) When utilizing media for recruitment purposes, help-wanted advertisements always include a notice that we are an Equal Opportunity Employer and contain no indication, either explicit or implied, of a preference for one sex over another.

# EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

## MODEL PROGRAM

- ( ) When we place employment advertisements in printed media some of such advertisements are placed in media which have significant circulation or are of particular interest to minorities and women. Examples of publications utilized during the past twelve months and the number of referrals are:


- (X) We encourage present employees, particularly minority and female employees, to refer minority and female candidates for existing and future job openings.

### V. Training

- (X) Station resources and or needs are such that we are unable or do not choose to institute specific programs for upgrading the skills of employees.
- ( ) We provide on-the-job training to upgrade the skills of employees. Tangible benefits of such training to minority and women employees during the past 12 months may be briefly described as follows:


- ( ) We provide assistance to students, schools or colleges in programs designed to enable minorities and women to compete in the broadcast employment market on an equitable basis:

<u>Schools or Other Beneficiary</u>	<u>Form of Assistance</u>

- ( ) Other (Specify)


### VI. Availability Survey

Based on information derived from \_\_\_\_\_, the respective minority and female workforce in the station's recruitment area is as follows:

Percentage in the Workforce	Women	Blacks not of Hispanic origin	Asian or Pacific Islanders	Am. Indians or Alaskan Natives	Hispanics
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

# EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

## MODEL PROGRAM

NOTE: The Following To Be Used Only If Workforce Data Is Unavailable.

Based on information derived from 1980 Census, the respective minority and female population in the station's recruitment area is as follows:

91,331	45,665	822	272	636	2457
Percentage in the Population	Women	Blacks not of Hispanic origin	Asian or Pacific Islanders	Am. Indians or Alaskan Natives	Hispanics other
	<u>49.22</u>	<u>.0090</u>	<u>.0029</u>	<u>.0069</u>	<u>.0269</u>

The above information is for: ( ) S.M.S.A. ( ) City ( X ) County  
( ) Other (Specify)

### VII. Current Employment Survey

A. To be completed by stations with less than 50 full-time employees.

- ( ) There has been no change in our employment profile since the filing of our most recent Annual Employment Report.
- ( X ) There has been a change in our employment profile since the filing of our last Annual Employment Report. Attached is an updated report identifying the incumbents under each FCC Form 395 job category for the two-week period beginning 10-30-83 and ending 11-12-83.

B. To be completed by stations with 50 or more full-time employees.

- ( ) Attached as Exhibit No. VII B is a survey of our workforce showing a list of all job titles within each FCC Form 395 category and showing the number of incumbents who are male, female, Black not of Hispanic origin, Asian or Pacific Islander, American Indian or Alaskan Native, Hispanic and White not of Hispanic origin.

### VIII. Job Hires

During the twelve-month period beginning (Month-Day-Year) 11-1-82 and ending (Month-Day-Year) 11-1-83, we hired a total of ( 3 ) persons of whom ( 0 ) were minorities and ( 2 ) were women.

- ( X ) An analysis of our recruitment techniques, job applications, and new hires suggests that a sufficient number of qualified minorities and women (are) ~~(are not)~~ applying for available positions.
- ( ) We are expanding our recruitment sources to include:

### IX. Promotion

It is our policy to provide promotions on a nondiscriminatory basis. Further, to assure that minorities and women are given due consideration for promotional opportunities, special effort is taken to encourage minorities and women to qualify and apply for advancement. During the past twelve months our policy has had the following results:

Our present employee profile shows that of 6 full-time employees, 3 are women; and of three part-time paid employees, 1 is a woman.

## **EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**

### **MODEL PROGRAM**

#### **X. Effectiveness of Affirmative Action Plan**

This section should contain a brief narrative discussion of the effectiveness of the station's efforts to ensure Equal Employment Opportunity. For example, the licensee might compare the percentage of minority employees in its own workforce with the percentage of minority persons in the licensee's labor market, also setting forth information which suggests that discrepancies which may exist are not unreasonable. The licensee may also explain any difficulties it has experienced in implementing its affirmative action plan, together with any steps it proposes to take to surmount these difficulties in the future. Also include a brief description of any complaint which has been filed before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

The 1980 U.S. Census figures indicate that the percentage of minorities in this area is insignificant. The percentage of women is significant, of course, and the make-up of our group of employees reflects a higher percentage of women in our employment than in the workforce in general. I would classify our employment efforts with respect to women as very successful.

FEDERAL COMMUNICATIONS COMMISSION  
Washington, D. C. 20554

Attachment VII-A  
Melvoc Inc.  
Stations WSJR/WLVC  
Form Approved  
GAO No. B-180227(R0449)  
Expires 81-12-31

ANNUAL EMPLOYMENT REPORT 1980  
(See Instructions)

SUBMIT two copies to FCC

SUBMIT two copies to FCC

SECTION I (applicable to all respondents)

- A. ☐ COMMON CARRIER Respondents with fewer than sixteen (16) full-time employees during the selected payroll period: CHECK BOX A, Complete Section III, and the Certification Statement. Sign and return to the FCC.
- B. ☐ COMMON CARRIER Respondents with 16 or more full-time employees during selected payroll period: CHECK BOX B and complete all pertinent sections of the form. Sign and return to the FCC.
- C. ☐ BROADCAST Respondents with fewer than (5) full-time employees during the selected payroll period: CHECK BOX C. Complete Sections II, III, & IV and the Certification Statement. Sign and return to the FCC.
- D. ☒ BROADCAST Respondents with 5 or more full-time employees during the selected payroll period: CHECK BOX D and complete all pertinent sections of the form. Sign and return to the FCC.

SECTION III (applicable to all respondents)

- A. Check one, to indicate type of respondent  
☒ Broadcast Respondent  
☐ Common Carrier Respondent
- B. Pay Period Ending Covered by this Report:  
**November 29, 1983**  
(date)

C. IF NO MAILING LABEL IS AFFIXED BELOW, OR THE NAME AND ADDRESS ON THE MAILING LABEL IS INCORRECT, COMPLETE THE FOLLOWING

Name, address and code no. (if any) of respondent

CODE NO.

Melvoc, Inc.  
P.O. Box C  
Madawaska, Me. 04756

→ YOU HAVE RECEIVED THREE COPIES OF FCC FORM 395. RETURN COPY WITH MAILING LABEL (AFFIXED HERE) TO THE FCC. RETURN ONE ADDITIONAL COPY TO FCC. RETAIN THIRD COPY FOR YOUR FILES.

DO NOT REMOVE THE MAILING LABEL AFFIXED ABOVE.

SECTION II (applicable only to Broadcast respondents)

Check A, B, or C to indicate type of Reporting Unit(s) covered in this Report:

- A. ☒ For a single employment unit consisting of one or more stations
- B. ☐ For a single Headquarters Office Report
- C. ☐ A Consolidated Report

SECTION IV (applicable only to Broadcast respondents)

Answer A, B, or C to identify Reporting Unit(s) covered in this Report

- A. (1) If a Commercial Broadcast Station Report - (not a CAR station) check one
- |   |  |
|---|--|
| AM <input checked="" type="checkbox"/> AM | FM <input type="checkbox"/> FM Independent                     |
| TV <input type="checkbox"/> TV            | AF <input type="checkbox"/> Combined AM and FM                 |
| <input type="checkbox"/> International    | FA <input type="checkbox"/> FM Affiliated with AM in same area |
- (2) If station is noncommercial, check one
- |   |
|---|
| ET <input type="checkbox"/> Educational TV    |
| ER <input type="checkbox"/> Educational Radio |

(3) Call Letters

Location

WSJR  
WLVC

Madawaska, ME  
Ft. Kent, Maine

**SECTION VII - (applicable to all respondents)**

(The data below shall also be included in the figures for the appropriate occupational categories in Sections V and VI)

JOB CATEGORIES		ALL EMPLOYEES <sup>1</sup>			MALE					FEMALE				
		Total (Col. 2+3)	MALE	FEMALE	MINORITY GROUP EMPLOYEES					MINORITY GROUP EMPLOYEES				
					Black, not of Hispanic origin	Asian or Pacific Islander	American Indian or Alaskan Native	Hispanic	White, not of Hispanic origin	Black, not of Hispanic origin	Asian or Pacific Islander	American Indian or Alaskan Native	Hispanic	White, not of Hispanic origin
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
on-the-job training <sup>2</sup>	White Collar Production													

<sup>1</sup>Include "Minority Group Employees" and others. See instruction 7.

<sup>2</sup>Report only employees enrolled in formal on-the-job training programs.

**CERTIFICATION**

(This report must be certified: by licensee or permittee, if an individual; by a partner, if a partnership; by an officer, if a corporation or association, or by an attorney of licensee or permittee, in case of physical disability or absence from the United States of the licensee or permittee.)

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed B. L. Tolbert ... Title Executive Vice-Pres.

Date November 29, 1983 ... Name of Respondent Melvoc, Inc. (WSJR)  
(must be the same as Item IIC)

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE OR IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.**

SECTION V		(Section V and VI) (applicable to all respondents)												
FULL-TIME PAID EMPLOYEES JOB CATEGORIES 1		ALL EMPLOYEES <sup>2</sup>			MALE					FEMALE				
		Total (Col. 2+3)	Male	Female	MINORITY GROUP EMPLOYEES					MINORITY GROUP EMPLOYEES				
					Black, not of Hispanic origin (4)	Asian or Pacific Islander (5)	American Indian or Alaskan Native (6)	Hispanic (7)	White, not of Hispanic origin (8)	Black, not of Hispanic origin (9)	Asian or Pacific Islander (10)	American Indian or Alaskan Native (11)	Hispanic (12)	White not of Hispanic origin (13)
Officials and Managers	2	2												
Professionals	3	1	2											
Technicians														
Sales workers														
Office and Clerical	1		1											
Craftsmen (Skilled)														
atives (Semi-skilled)														
Laborers (Unskilled)														
Service Workers														
TOTAL	6	3	3											
Total employment from previous Report (if any)	6	4	2											

SECTION VI		(SECTION VI COLUMN TITLES SAME AS SECTION V)											
PART-TIME PAID EMPLOYEES JOB CATEGORIES 1													
Officials and Managers													
Professionals	3	2	1										
Technicians													
Sales Workers													
Office and Clerical													
Craftsmen (Skilled)													
Operatives (Semi-Skilled)													
Laborers (Unskilled)													
Service Workers													
TOTAL	3	2	1										
Total employment from previous report (if any)	2	1	1										

<sup>1</sup> Refer to Instructions for explanation of all title functions.

<sup>2</sup> Include "Minority Group Employees" and others. See Instruction 7.

REC'D MASS MED BUR  
DEC 2 1983  
AUDIO SERVICES